



**EXCELLENCE  
IN EDUCATION®  
— AWARDS —**

**in cooperation with**

**Texas Association of Secondary School Principals  
Texas Elementary Principals and Supervisors Association  
Texas Association of School Administrators  
Texas Parent Teacher Association  
Texas Association of School Boards**

# **2018 Teacher Application**



**Helping Here.®**

## Purpose

Created in 2002, the H-E-B Excellence in Education® Awards are designed to honor outstanding public school professionals and to thank them for their dedication and commitment. Through this program, H-E-B seeks to pay tribute to those educators who go the extra mile each and every day to serve their students and their communities and who inspire others to do the same.

## Eligibility

The following state-certified public school educators currently teaching in Texas are eligible to apply:

- Public classroom teachers - grades Pre-K through 12.
- Special area teachers performing instructional support services with students.
- Team teachers are eligible to apply with the understanding that all monetary awards will be equally divided.
  - Each member of the team should complete the biographical information on the form and submit a résumé.
  - Essays may be jointly submitted.
- All applicants will be judged based on total years of experience in the classroom regardless of location.
- Teachers who have been previously selected as statewide winners are not eligible to re-apply until they have entered a new award category based on years of experience.
- Teachers that have been chosen as a statewide finalist must wait one (1) year before re-applying (ex: a statewide finalist in 2016 cannot re-apply until 2018).

## Criteria

- Passion and commitment to the teaching profession
- Innovation and creativity in the classroom
- Professional growth and development

## Evaluation Process

All written applications will be screened and scored by a team of professional readers. Regional finalists will be selected by a panel of judges comprised of educators, administrators and community leaders. There are five identified regions within the H-E-B service area and six (6) finalists will be selected from each area, one elementary and one secondary, in each of the three award categories.

Applications from the thirty (30) finalists will then be reviewed by the statewide selection committee. The committee will conduct personal interviews with each candidate during a special two-day event to be held in May 2018. The event will culminate with the announcement of six (6) overall statewide winners during a recognition dinner and celebration.

## Awards

The thirty (30) regional finalists will be notified of their selection on their individual campuses beginning in February. During surprise visits from H-E-B officials and members of the community, each finalist will be presented with a check for \$1,000 for themselves plus a \$1,000 grant for their schools. In addition, each finalist will receive an all-expense paid trip to the awards celebration in May and a special reception in their honor.

## Award Categories

**RISING STAR** – Less than 10 years of classroom experience

One elementary and one secondary teacher will each receive a \$5,000 cash prize plus a \$5,000 grant for his/her school.

**LEADERSHIP** – 10 - 20 years of classroom experience

One elementary and one secondary teacher will each receive a \$10,000 cash prize plus a \$10,000 grant for his/her school.

**LIFETIME ACHIEVEMENT** – more than 20 years of classroom experience

One elementary and one secondary teacher will each receive a \$25,000 cash prize plus a \$25,000 grant for his/her school.

## Application Guidelines

Applications may be submitted online or mailed in. To complete an online application, please visit [www.heb.com/education](http://www.heb.com/education).

The online application will be available until midnight on December 8, 2017.

If an applicant is mailing in an application rather than completing it online, please follow the guidelines below:

- Use no more than one page (8.5" x 11") to answer each professional question.
- NOTE: Professional résumés can be more than one page.
- Type your name and the corresponding professional question at the top of each page.
- Use no smaller than 10 pt. type and no less than 1.5" line spacing.
- Please retain a copy of the application for your records, as materials will not be returned.
- Please DO NOT submit additional materials. They will not be used in the judging process.
- Applications must be postmarked by midnight on December 8, 2017.
- Staple your completed application in the top left corner.

Please submit your completed application to:

H-E-B Excellence in Education Awards

8100 Cameron Road

Bldg. A, Suite 200

Austin, Texas 78754

Once your application has been received, you will be notified via E-mail. Please allow 3 - 5 days for processing.

**TEACHER APPLICATION FORM**  
Type or clearly print your answers.



Applicant Name: \_\_\_\_\_  
First Last

Dr. \_\_\_ Mr. \_\_\_ Mrs. \_\_\_ Ms. \_\_\_

Home Address: \_\_\_\_\_  
Street City State Zip

Home Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Total number of years as a teacher: \_\_\_\_\_

Total number of years at current school: \_\_\_\_\_

Full Name of School: \_\_\_\_\_

School Address: \_\_\_\_\_  
Street City State Zip

Telephone: ( ) \_\_\_\_\_ Fax Number: ( ) \_\_\_\_\_

School E-mail: \_\_\_\_\_ School Web Site: \_\_\_\_\_

Principal's Name: \_\_\_\_\_

Principal's E-mail: \_\_\_\_\_

Type of School: \_\_\_\_\_ Elementary \_\_\_\_\_ Middle School \_\_\_\_\_ High School \_\_\_\_\_ Other

Classification: \_\_\_\_\_ Urban \_\_\_\_\_ Suburban \_\_\_\_\_ Rural

School District: \_\_\_\_\_ ESC Region: \_\_\_\_\_

District Superintendent's Name: \_\_\_\_\_

Current School Enrollment: \_\_\_\_\_ Grade Levels (e.g. Pre-K - 5): \_\_\_\_\_ Class Size: \_\_\_\_\_

Percent of students that qualify for free or reduced lunch: \_\_\_\_\_

Demographic breakdown of student population: \_\_\_\_\_

STAAR Passage Rates: Reading \_\_\_\_\_ English/LA \_\_\_\_\_ Science \_\_\_\_\_  
Writing \_\_\_\_\_ Mathematics \_\_\_\_\_ Social Studies \_\_\_\_\_

Categories (Select One):

Elementary: Grades Pre-K through 5

- \_\_\_\_ Rising Star – Less than 10 years experience
- \_\_\_\_ Leadership – 10 - 20 years experience
- \_\_\_\_ Lifetime Achievement – More than 20 years experience

Secondary: Grades 6 through 12

- \_\_\_\_ Rising Star – Less than 10 years experience
- \_\_\_\_ Leadership – 10 - 20 years experience
- \_\_\_\_ Lifetime Achievement – More than 20 years experience

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

## **Education History and Professional Development**

*Please provide a copy of your current résumé with the following information:*

- a. Colleges and universities attended and degrees earned
- b. Employment history including school names, locations and dates
- c. Professional association memberships and offices held
- d. Developmental activities and leadership training
- e. Honors and awards
- f. Community involvement

NOTE: Résumés can be more than one page in length.

## **PROFESSIONAL QUESTIONS (essays)**

### **Commitment**

1. Why did you decide to become an educator and what do your future career plans entail?
2. In today's environment, explain the characteristics and qualities that you believe a great educator must possess. How do you bring these to life in your classroom?
3. As a professional educator, what accomplishment or achievement would you point to if you were asked to name the one about which you feel the best?

### **Innovation**

4. Explain what you do to continue to learn and grow as a professional educator and incorporate new techniques and research-based programs into your classroom curriculum and across your campus.
5. How do you define and measure success for yourself and for your students?

### **Education Issues and Trends**

6. What is the single biggest challenge facing Texas teachers today and what solutions can be provided either through policy or process changes or resource allocations?

## **LETTER OF SUPPORT**

**Include a letter of support from your principal or administrator**